

# Responsible Business Alliance (RBA) Commitment Letter



2019

As a co-founder and Full Member of the Responsible Business Alliance (RBA), **Intel Corporation** (Intel) fully supports the vision and goals of the RBA. At Intel, we align our global operations with the provisions of the RBA Code of Conduct, aggressively implement the RBA Code of Conduct, and actively encourage and support our suppliers to do the same. We collaborate with our peers and stakeholders to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.

We believe the RBA helps create better social, economic and environmental outcomes for all those involved in the Electronics and ICT supply chains through increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development, and a cleaner environment for local communities. Through the RBA shared approach we can reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility, and employ a process that solicits feedback from stakeholders.

Since November 2004 when Intel committed to implementing the RBA Code of Conduct, we've led targeted initiatives and collaborated with others in our industry to drive change and achieve success. Intel's commitment and executive support enables us achieve real results in our supply chain. For example:

- To prevent forced and bonded labor, we set expectations that workers should not have to pay for their employment. As a result, our suppliers have returned over \$14 million in fees to their workers in our supply chain since 2014.
- In 2018, 221 audits covering environmental, safety, and human rights factors such as slavery and human trafficking were completed our supplier facilities.
- We spent over \$777 million with diverse suppliers in 2018, making significant progress toward reaching our 2020<sup>1</sup> goal of \$1 billion in annual diverse spending.
- We have manufactured microprocessors that are conflict-free<sup>2</sup> since 2013. We continue to make significant progress toward validating that our supply chain uses responsibly sourced minerals.
- All of the first-tier Intel suppliers that we asked to participate in the CDP supply chain

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<sup>1</sup> We recognize diverse suppliers as businesses that are 51% owned and operated by at least one of the following: women; minorities as defined by the country where the business was established; veterans/service-disabled veterans; persons who are lesbian, gay, bisexual, or transgender; or persons who are disabled.

<sup>2</sup>"Conflict Minerals," as defined by the SEC as a broad that means tin, tantalum, tungsten, and gold, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.

survey in 2018 responded to submit data on their own carbon and/or water footprints; We also sent the CDP water questionnaire to suppliers that are located in water-stressed regions. We achieved a 100% response rate, with most suppliers publicly sharing their responses. We have decreased Scope 1 and 2 emissions by about 36% on an absolute basis.

- We treat and return approximately 80% of the water we use to local communities and watersheds, and in 2018 made significant progress toward our goal to restore 100% of our global water use by 2025.

We believe that a coordinated and consistent approach within our industry, coupled with Intel's executive support and commitment, holds the greatest promise for performance improvement. Intel will maintain our commitment to regulatory and legal compliance, including transparent disclosure of operating procedures and our commitment to implementing the RBA approach and tools in the spirit of the industry's shared objectives. We will avoid unique or divergent actions except where there is a legitimate and compelling business imperative which may make this necessary.

Sincerely on behalf of Intel Corporation,

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Responsibility Office

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