



Oregon RISE Report

Our Commitment to our Community and Corporate Responsibility.



2022-2023 Impact



Oregon

The Heart of Intel's R&D



I am happy to share with you our local RISE Report, highlighting Intel's commitment to corporate responsibility and our ongoing efforts to make a positive impact in Oregon.

We share Oregon's values and vision, dedicating ourselves to creating a better tomorrow for communities throughout our state. After all, we don't just work here, we live here too. We're raising our families here, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

Our employees have been instrumental in driving positive change across Oregon. In 2022, Intel employees devoted over 136,000 hours to supporting schools and nonprofit organizations in Oregon. Not only do our employees give back to the community, but they also spearhead future innovations. We like to say, if it happens at Intel, it happens first in Oregon. Some of the latest innovation that you may have seen in the news includes research for liquid cooling technologies that helps improve sustainability of data centers, and PowerVia, backside power delivery on chips. Both advancements are being developed right here in Oregon.

We also announced a new project with Portland General Electric this year to develop a new utility-scale solar project in Wasco County further supporting our 100% renewable electricity use in Oregon and long-standing commitment to sustainability.

We are proud to continue our collaboration with Free Geek to host on-site technology drives. Free Geek's mission revolves around sustainable technology reuse, digital access, and education to empower individuals and build a thriving community. One individual's testimonial truly encapsulates the transformative impact of our collaboration.

"I was using my cell phone to complete my schoolwork and attend online classes for my program. By being a part of Free Geek's digital inclusion service program, I gained access to a refurbished laptop and hotspot that allowed me to view my coursework better and participate in online classes more easily."

This inspiring testimonial from Free Geek exemplifies the meaningful difference we strive to make as we work to bridge the digital divide and enable individuals to unlock their full potential.

We hope that the initiatives and partnerships highlighted in this report inspire others to join in our journey of creating a more sustainable, inclusive, and prosperous future for all.

Courtney Martin
Director of Intel Oregon Public Affairs

At Intel, we're not just working and living in Oregon; we're actively shaping a sustainable, inclusive, and prosperous future for all.

Intel's RISE Strategy

Intel has a long history of leadership in corporate responsibility. We have a track record of setting ambitious goals and transparently reporting on both our progress and our challenges. For decades, we have worked to advance progress on complex issues together with our customers and other stakeholders. Our new 2030 corporate responsibility strategy and goals reflect even greater ambition for ourselves, as well as a growing sense of urgency to work with others to address challenges no one can tackle alone. We are committing to accelerate the adoption of responsible, inclusive, and sustainable practices in key areas in our operations and supply chain, and across the technology industry and society.

To understand how our RISE strategy will influence Intel in Oregon, read on.

Responsible

Drive to even higher levels of safety, wellness, and responsible business practices in our own operations and supply chain. We will also collaborate with others and revolutionize how technology will improve health and safety through strategic healthcare, manufacturing, and transportation initiatives.

Inclusive

Advance diversity and inclusion at Intel, including doubling the number of women and underrepresented minorities in senior leadership roles. Together with a broad range of stakeholders, we will strive to make technology fully inclusive and expand digital readiness for everyone.

Sustainable

Continue to invest in reducing our own environmental footprint, including goals for absolute carbon emissions reductions, 100% renewable energy use, net positive water use, and zero total waste to landfill. We will also take on the challenge together with our customers and others to achieve carbon neutral computing through improved product energy efficiency and sustainable design – and the increased application of technology solutions to reduce emissions in high-impact industries.

Enabling

Accelerate the ways in which we will enable progress through our technology and the expertise and passion of Intel employees. We believe that the health of our community depends on an increasingly inclusive community of innovators prepared for the jobs of the future. We are collaborating with others to broaden access to opportunity, support community needs, and inspire the next generation of innovators.

Responsible

Lead in advancing safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond.

Providence's collaboration with Intel has enabled us to revolutionize staff training through immersive learning experiences. With our UPmmerisv Studio and Augmented Reality technology, we have created a deployable, scalable, and virtually accessible solution that engages and empowers our workforce like never before. Together, we are shaping the future of healthcare education and attracting top talent to create a healthier world.

Darci Hall, VP & Chief Talent Officer at Providence

Safety Leadership

Intel commends suppliers Skanska and Apollo Mechanical for their outstanding dedication to ensuring a safe working environment. The Supplier Safety Leadership Excellence Award (SSLEA) is Intel's recognition of their commitment to the health and safety of their employees, clients, and the community. This award underscores Intel's commitment to promoting industry-leading safety practices among suppliers, reinforced through initiatives like Safety Week campaigns and regular employee communications on reporting, ergonomics, and situational safety.

Wellness

Intel's [Health for Life Centers](#) provide on-site primary care and specialty services (including acupuncture, chiropractic, behavioral health services, and physical therapy) in a safe and inclusive environment for our employees and their eligible dependents.

Shaping the Future of Healthcare with Technology

[Intel and Providence](#) healthcare partnered to respond to the need for remote internal training by creating immersive 3D videos. By utilizing Intel RealSense depth-sensing cameras, a small studio at Providence Office Park captures 360-degree action, then uses Intel Xeon processor-based cloud instances to convert the footage into a 3D immersive virtual environment. These immersive videos are then embedded into apps and QR-code web-based experiences to benefit patients by providing interactive physical therapy exercises and promoting better caregiver experiences.



In Providence's UPmmerisv Studio, an Intel-powered Evercoast workstation equipped with Intel® Xeon® processors is connected to 20 RGB-D cameras. The depth-sensing cameras provide the ability to only accept video from within the capture ring, which is about seven and a half feet in diameter. Each camera captures a different angle of the actor.

By Numbers

\$ 59 Billion

In capital investments since 1974.

\$ 4 Billion

Spent with suppliers in Oregon in 2022.

500+

Oregon-based suppliers across the state in 15 counties.

Inclusive

Advance diversity and inclusion across our global workforce and industry, and expand opportunities for others through technology, inclusion, and digital readiness initiatives.

Empowering Women in Tech

To help meet [our 2030 RISE goal of achieving 40% women representation in technical positions](#), Intel has implemented two new programs to increase the participation of women in technical roles and drive diversity within our workforce.

- The [Relaunch Program](#), offers a 16-20-week paid opportunity for experienced professionals, primarily targeting women who have taken a career break and have a resume gap.
- The [QuickStart Program](#), is a two-week program in partnership with Portland Community College, Worksystems and the City of Hillsboro to prepare individuals for careers in the semiconductor industry. Graduates of QuickStart are able to interview for entry-level technician positions with Intel and other companies.

Intel's Commitment to Diversity with our Suppliers

In 2022, we [exceeded our goal](#) to increase annual spending with diverse suppliers, by spending \$2.2 billion with diverse-owned suppliers. In Oregon we spent \$221 million in 2022, up from \$124 million in 2021. Intel's commitment to a more inclusive supply chain allows us to leverage our purchasing power to address social gaps in our pursuit of fair business practices.

Intel and Free Geek Empower Communities through Technology Reuse and Digital Inclusion

Intel is collaborating closely with [Free Geek](#), a local nonprofit whose mission is to sustainably reuse technology, enable digital access, and provide education to create a community that empowers people to realize their potential. Intel's collaboration with Free Geek includes hosting onsite technology drives, resulting in the contribution of over 2,000 laptops to community members in need. This collaboration aligns with Intel's commitment to empowering underserved populations and promoting digital inclusion.

We are thrilled to continue our collaboration with Intel, as we work together to advance our mission of fostering digital inclusion and environmental sustainability. By refurbishing and redistributing donated electronics, we're not only helping individuals gain access to technology, but also reducing the amount of electronic waste in our landfills. It's a win-win for everyone involved.

Juan Muro, Executive Director of Free Geek



Portland Community College Quick Start class in their bunny suits.

By Numbers

22,000+

Employees across our 4 campuses in Oregon.

2000

Laptops donated to community members in need through our on-site tech drives with Free Geek.

\$ 8.3 Million

In charitable giving by Intel and Intel Foundation in Oregon in 2022.

Sustainable

Be a global leader in sustainability and enable our customers and others to reduce their environmental impact through our actions and technology.

We are collaborating closely with Intel to fulfill their sustainability goals while simultaneously expanding the availability of local renewable resources. The Bakeoven Solar Project is a powerful testament to our shared dedication in forging a more sustainable future for Oregon, powered by safe, reliable, affordable clean energy.

Maria Pope, CEO of Portland General Electric

Maintained 100% Renewable Electricity use in Oregon

Intel is focused on finding credible and scalable renewable electricity opportunities to further support its 100% renewable electricity use in Oregon. In 2023, [Intel announced a new project](#) in collaboration with PGE and Avangrid to support the construction of new renewable electricity projects on local grids while contributing to Intel's goal of 100% renewable electricity use globally by 2030.

Transforming Water Conservation

At our Gordon Moore Park at Ronler Acres campus in Oregon, we are working to optimize the water usage by ozone generation equipment required for certain semiconductor manufacturing tools. Through the installation of recovery cabinets, the excess ultra-pure water (UPW) is captured and recycled back to the tools. When fully implemented, the project is expected to conserve approximately 500 million gallons of water per year.

Restoring Water to Oregon's Rivers: reached goal of net positive water in US

[Wapato Refuge](#), one of the [7 projects Intel funded in Oregon](#) celebrated its grand opening. We are proud to help enable the important work of local environmental nonprofits who are creating thriving habitats for a diverse range of bird and waterfowl species. In the United States, we have achieved our 2030 RISE goal of net positive water, meaning Intel restores and returns more freshwater than it takes in.

By Numbers

3.4 Billion

Gallons of water conserved across Intel Oregon's operations in 2022, which is enough water to sustain about 31,000 US homes for one year¹.

7 Projects

Funded to date in Oregon enabling environmental groups to restore water to Oregon's watersheds.

960 Million

Gallons of water restored to Oregon's watersheds in 2022.



Water Recycling Facility at Intel's Gordon Moore Park at Ronler Acres Campus.

¹Based on average US household water usage figures published by the [US Environmental Protection Agency](#)

Enabling

Through innovative technology and the expertise and passion of our employees, we enable positive change within Intel, across our industry, and beyond.

Intel Involved and Skills Based Volunteering

In 2022, Intel employees dedicated 1 million volunteer hours globally. Over 136,000 hours were with Oregon schools and non-profit organizations. Intel volunteers made a positive impact through initiatives that supported education, the environment, and other important causes. The dedication and commitment of Intel's volunteers demonstrate the company's strong commitment to corporate social responsibility and improving the lives of those in our communities.

Volunteering for Education

For six consecutive years, Intel has collaborated with the Portland Metro STEM Partnership to celebrate National Engineers Week by hosting two days of hands-on learning in Beaverton and Hillsboro fourth-grade classrooms reaching over 2,200 students. In 2022, more than 250 Intel volunteers visited over 90 classrooms where they guided students through the Intel Future Skills Lunar Lander project. The students designed devices for astronauts to land safely back to Earth.

Intel's Future Skills Program Transforms STEAM Education at Fernhill Elementary

The [Intel Future Skills](#) program is an initiative focused on providing accessible and high-quality K-12 STEAM education. In collaboration with Fernhill Elementary School in Forest Grove, Oregon, a team of 12 employee volunteers actively engaged over 275 elementary students in hands-on innovation projects, promoting a growth mindset and embracing failure as part of the learning process.



I am honored to be a part of the Oregon Robotics Tournament and Outreach Program and FIRST programs for 14 incredible seasons. Witnessing the fully autonomous LEGO robots crafted and programmed by young engineers at my very first FIRST Lego League event at Intel Jones Farm Conference Center sparked an unyielding inspiration within me. I am grateful for the opportunity to contribute

to the growth of the ORTOP and FIRST programs in Oregon, and I remain dedicated to empowering the next generation of innovators.
Aaryn Curl, Intel employee and ORTOP Board Member



Intel Employees volunteering in the community.

By Numbers

1 Million

The number of volunteer hours contributed by Oregon employees over the last 5 years.

\$40.6 Million

The amount donated by Intel and the Intel Foundation to nonprofits and schools in the state of Oregon over the last five years.

Local Awards and Recognitions

Portland Business Journal Philanthropy Awards

Intel in Oregon receives recognition for its philanthropic efforts by winning the Portland Business Journal's Philanthropy Award.

Most Admired Technology Company in Oregon

Intel is recognized as one of Oregon's Most Admired Companies in 2022 for its remarkable efforts in restoring its manufacturing edge.

Executive of the year: Pia Wilson-Body, Intel Foundation President

Pia earned the distinguished title of Portland Business Journal Executive of the Year, recognizing her exceptional leadership and impact.

Woman of Influence: Lisa Spelman, Vice President and General Manager, Intel Xeon Products

Lisa was honored as the recipient of the prestigious Woman of Influence award by the Portland Business Journal.

Meet the Intel Oregon Public Affairs Team



Courtney Martin

Director



Carly Riter

Local Government
Affairs Manager



Eleonora Akopyan

Communications
Manager



Haika Mushi

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